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II Semester M.Com Degree Examination, October - 2023**COMMERCE****Indian Ethos and Leadership****(CBCS-Scheme)****Paper : 2.6****Time : 3 Hours****Maximum Marks : 70****SECTION -A****Answer any Seven questions out of Ten. Each question carries Two marks:****(7×2=14)**

1. a) State any two elements of Indian Ethos in Managerial Practices.
- b) What do you mean by Work Ethos?
- c) What is Leadership?
- d) Write the meaning of Brain Stilling.
- e) Give the meaning of monitoring.
- f) State any two differences between Indian Management and Western Management.
- g) What are Trans-Cultural Human values in Management?
- h) What is Coaching?
- i) What do you mean by Emotional Intelligence?
- j) State the types of stress at work.

SECTION - B**Answer any Four questions out of Six. Each question carries Five marks: (4×5=20)**

2. Briefly explain the concept of "Vasudeva Kutumbakam".
3. Bring out the various factors responsible for poor work ethos.
4. Differentiate between Transactional and Transformational leadership.
5. Explain the major determinants of Personality Development.
6. What are the Consequences of stress in an Organisation? Explain.
7. Explain the various Management lessons learnt from the Vedas?

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SECTION - C

Answer any Two questions out of Four Each question carries Twelve marks:

(2×12=24)

8. What is Indian Ethos? Explain the principles and characteristics of Indian Ethos practiced by the companies in India.
9. "Company values are a set of core beliefs held by an organisation." In this context, explain the impact of values on employees, customers and government.
10. How does leadership affect organizational culture and compliance? Explain in detail.
11. Explain the various techniques adopted by the organizations in managing stress at work.

SECTION - D

Compulsory Skill-based Question.

Skill-based Question

(1×12=12)

12. During the pandemic outbreak, the world witnessed that all plans and objectives had failed. During this period, the leadership styles were also challenged, and several key leaders were unable to deliver with the ordinary leadership style. The pandemic, the managerial and operational structure of the corporate sector during was challenged

In your opinion, which leadership style was more suitable during the Covid-19 situation? Also, propose the various leadership styles that will be appropriate for the corporate sector in future to manage the crisis.
